

UNITED STATES DISTRICT COURT  
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: Stephen Clay Keim

Firm or Office Name: Ford Harrison LLP

Office Address: 100 Dunbar Street, Suite 300  
Spartanburg, SC 29306

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Office Fax: 864-699-1101

E-mail Address: ckeim@fordharrison.com

**ADMISSIONS AND AFFILIATIONS**

Date admitted to the Bar of the District of South Carolina: December 2007

I.D. No.: 10060

Date admitted to the South Carolina Bar: November 1995

Bar No.: 8854

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.):  
None

Membership and positions held in bar, ADR and professional associations:

Member, South Carolina Bar Association

Are you a member in good standing in each jurisdiction where admitted to practice law?  yes  no

Have you, within the last five years, been publicly reprimanded or publicly disciplined for professional conduct?  
 yes  no

Have you, within the last five years, been denied admission to a bar for character or ethical reasons, or been  
disbarred/suspended from the practice of law?  yes  no

**EDUCATION**

Year law degree received 1995

Law School University of South Carolina

Other professional degrees received (including year and school):

MBA, University of South Carolina 1989

**LEGAL EXPERIENCE (A minimum of five years of law practice required)**

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

I represent employers in all aspects of labor and employment law. I have litigated employment law and employment law related cases in state and federal court. I have also litigated trade secret and breach of contract cases in state and federal court. I have practiced extensively before the National Labor Relations Board representing clients in union organizing campaigns and unfair labor practice litigation.

Percentage of practice in last 5 years representing plaintiff 5 % or defense 95 %

Percentage of Federal or State court practice in last 5 years: Federal 65 % State 35 %

Number of years engaged in active litigation: 17+

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### EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

<input type="checkbox"/> Admiralty	<input type="checkbox"/> Security or Shareholders suits
<input type="checkbox"/> Antitrust	<input checked="" type="checkbox"/> Labor
<input checked="" type="checkbox"/> Contracts	<input type="checkbox"/> ERISA
<input type="checkbox"/> Environment	<input checked="" type="checkbox"/> Wrongful Termination
<input type="checkbox"/> Fraud or Civil RICO	<input checked="" type="checkbox"/> Civil Rights in Employment
<input type="checkbox"/> Insurance	<input type="checkbox"/> Other Civil Rights
<input type="checkbox"/> Miller Act	<input type="checkbox"/> Copyrights
<input type="checkbox"/> Personal Injury	<input type="checkbox"/> Patent
<input type="checkbox"/> Product Liability	<input type="checkbox"/> Trademark
<input type="checkbox"/> Other (specify) _____	

Publications: \_\_\_\_\_  
None

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### MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): \_\_\_\_\_  
While I have not served as mediator in any cases yet, I have represented clients extensively in federal and state court mediations.

Other courts or organizations for whom you serve as a mediator (please note any certifications):  
South Carolina State Court - Certified May 8, 2013

Number of mediations conducted: 0 Number of other ADR sessions conducted: 0

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### MEDIATION AND OTHER ADR TRAINING

<u>Course Provider</u>	<u>Course Content</u>	<u>Date</u>	<u>Place</u>	<u>No. of Hours</u>
South Carolina Bar	Circ. Ct. Civil Mediator Certification	4/24-29/13	Columbia, SC	40.00

**OTHER INFORMATION**

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina?  yes  no

Other relevant experience or skills or other information you would like considered in connection with this application: I have represented clients extensively in employment and contract law mediation in state and federal court matters. I have also represented numerous clients before the Equal Employment Opportunity Commission and the State Human Affairs Commission.

Cities in which you are available to conduct mediation:

Columbia       Charleston       Greenville       Florence  
Other All South Carolina cities

Fees charged:

Hourly Rate: \$ 350.00      Minimum charge each mediation: \$ 1,000.00

How do you bill for travel? (explain): I charge one-half time for travel time. I do not charge for travel time to nearby counties including Greenville and Cherokee Counties.

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature Stephen Clay Ken Date: 6/17/13  
Applicant

Return completed application to:  
**Danny H. Mullis, Director**  
**Alternative Dispute Resolution Program**  
**United States District Court**  
Post Office Box 835  
Charleston, SC 29407-0835

Reviewed: Danny H. Mullis Date: 6/19/13  
ADP Program

Approved: [Signature] Date: 6/19/13  
U.S. District Judge