

UNITED STATES DISTRICT COURT  
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: Louis L. Lesesne, Jr.

Firm or Office Name: Lesesne & Connette

Office Address: 1001 Elizabeth Ave., Suite 1-D, Charlotte NC 28204-2234

Office Phone: 704-372-5700 Office Fax: 704-377-2008

email address: Lesesne@LesesneConnette.com

ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 12/20/73 I.D. No.: 2651

Date admitted to the South Carolina Bar: 11/3/73 Bar No.: 3260

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.): North Carolina, 1975, Bar No. 6723

Membership and positions held in bar, ADR and professional associations: \_\_\_\_\_

Are you a member in good standing in each jurisdiction where admitted to practice law?  yes  no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction?  yes  no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct?  yes  no

EDUCATION

Year law degree received 1973 Law School Boston University

Other professional degrees received (including year and school) \_\_\_\_\_

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:  
Continuously engaged in private practice since 1973 to the present. My practice is primarily oriented to the field of labor and employment law, in federal and state courts in North Carolina and South Carolina.

Percentage of practice in last 5 years representing plaintiff 60 % or defense 40 %

Percentage of Federal or State court practice in last 5 years: Federal 50 % State 50 %

Number of years engaged in active litigation: 29

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### EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

<input type="checkbox"/> Admiralty	<input type="checkbox"/> Security or Shareholders suits
<input type="checkbox"/> Antitrust	<input checked="" type="checkbox"/> 1 Labor
<input type="checkbox"/> Contracts	<input checked="" type="checkbox"/> 2 ERISA
<input type="checkbox"/> Environment	<input checked="" type="checkbox"/> 1 Wrongful Termination
<input type="checkbox"/> Fraud or Civil RICO	<input checked="" type="checkbox"/> 1 Civil Rights in Employment
<input type="checkbox"/> Insurance	<input checked="" type="checkbox"/> 2 Other Civil Rights
<input type="checkbox"/> Miller Act	<input type="checkbox"/> Copyrights
<input checked="" type="checkbox"/> 2 Personal Injury	<input type="checkbox"/> Patent
<input type="checkbox"/> Product Liability	<input type="checkbox"/> Trademark
<input type="checkbox"/> Other (specify) _____	

Publications: \_\_\_\_\_

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### MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): \_\_\_\_\_  
I have been mediating for approximately six years, primarily in the field of labor and employment.

Other courts or organizations for whom you serve as a mediator (please note any certifications):  
Certified by the N.C. Dispute Resolution Commission. Application is pending with the S.C. Board of Arbitrator and Mediator Certification. N.C. Superior Courts; US Dist. Ct., W. District of NC

Number of mediations conducted: 30 Number of other ADR sessions conducted: \_\_\_\_\_

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### MEDIATION AND OTHER ADR TRAINING

Course Provider	Course Content	Date	Place	No. of Hours
Intercede Mediation	Med. training for SC	3/2002	Charlotte NC	40.00
	Circuit Cts. and NC			
	Superior Courts			

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**OTHER INFORMATION**

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina?  yes  no

Other relevant experience or skills or other information you would like considered in connection with this application:  
**See attached résumé.**

Cities in which you are available to conduct mediation:

Columbia       Charleston       Greenville       Florence

Other \_\_\_\_\_

Fees charged:

Hourly Rate: \$ 225.00      Minimum charge each mediation: \$ None

How do you bill for travel? (explain): I bill one-half rate for travel time out of the office.

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: [Handwritten Signature]      Date: July 9, 2002  
Applicant

Return completed application to:  
Danny H. Mullis, Director  
Alternative Dispute Resolution Program  
United States District Court  
Post Office Box 835  
Charleston, SC 29407-0835

Reviewed by: [Handwritten Signature]      Date: 7/10/02  
ADR Program

Approved: [Handwritten Signature]      Date: 7/11/02  
U.S. District Judge

## LOUIS L. LESESNE JR.

- Current Employment:** Lesesne & Connette (firm formed in 1981)  
1001 Elizabeth Avenue, Suite 1-D  
Charlotte NC 28204-2234  
704-372-5700; 704-377-2008 - FAX  
E-mail: Lesesne@LesesneConnette.com
- Education:** AB in History, Davidson College, 1967; JD, Boston University Law School, 1973
- Admitted to Practice:** South Carolina, 1973; North Carolina, 1975  
Also admitted in all United States District Courts in North Carolina and South Carolina; United States Court of Appeals for the Fourth Circuit; United States Supreme Court
- Recognition and Educational Activities:** Speaker at numerous accredited CLE programs on sexual harassment, ADA, Civil Rights Act of 1991, court awards of attorney fees, negligent retention. Recognized for several years in *Best Lawyers in America*, including 2001-2002 edition, in the field of employment law. Included in the Legal Elite in January 2002 version of *Business North Carolina* for Employment Law. Lesesne & Connette was recognized in 1997 by North Carolina Bar Association for outstanding pro bono services, and in 2000 was awarded Small Firm Pro Bono Award by N.C. Bar Association and a similar award by the 26<sup>th</sup> Judicial District Bar.
- Description of Practice:** *Labor and Employment:* Extensive practice, since 1973, in state and federal courts in a wide variety of employment-related matters, representing employees, management, unions and union members, in the private and public sectors. (Martindale-Hubbell listing contains listing of selected reported cases.)
- Mediator:* Successful conclusion, as a mediator, of employment-related matters in litigation in federal and state courts and before the Equal Employment Opportunity Commission, including sexual harassment, race, sex, religion and disability discrimination. Completed 40-hour course in mediation and negotiation, March 2002, and certified as a mediator by North Carolina Dispute Resolution Commission.
- Complex Litigation:* Lead counsel in multiple class action litigations challenging living conditions in more than 75 prisons and jails, with classes consisting of more than 15,000 persons. These cases eventually resulted in multi-billion dollar improvements in the state's prison system and county jails. Lead counsel in major Title VII class actions.
- Sexual Harassment:* Represented victims of sexual harassment, corporate employers and individuals charged with sexual harassment.
- Military Service:** United States Navy, active duty 1967 to 1970, including service as intelligence officer in Vietnam, July 1969 to July 1970.
- Volunteer activities** Habitat for Humanity (Charlotte); Organized and participated in numerous work projects for Hurricane Floyd Relief, Princeville, NC, 1999-2000; American Red Cross VIP blood donor; Crisis Assistance furniture ministry; Charlotte Firefighters Relief Board, member and volunteer attorney, 2000 to present.