UNITED STATES DISTRICT COURT
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: James F. Edwards, Jr.

Firm or Office Name: Edwards, Ballard, Bishop, Sturm, Clark and Keim, P.A.

Office Address: International Center, Suite 400, 101 N. Pine Street
Spartanburg, SC 29302

Office Phone: 864-542-8612 Office Fax: 864-542-8712

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ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 10-3-68 I.D. No.: 679

Date admitted to the South Carolina Bar: 11-1-68 Bar No.: 1845

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.):

Membership and positions held in bar, ADR and professional associations: SC Bar, member Conflict Resolution; Fellow, College of Labor and Employment Lawyers

Are you a member in good standing in each jurisdiction where admitted to practice law? ✓ yes ___ no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction? ___ yes ✓ no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct? ___ yes ✓ no

EDUCATION

Year law degree received 1968 Law School University of S.C. JD Degree

Other professional degrees received (including year and school) 1971 - George Washington University - Master of Laws and Labor Law

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:
For the past thirty (30) years I have been continuously involved in the practice of labor and employment law at many different levels. My first three (3) years of practice were with the NLRB - both in Washington and in the field. Additionally, I practiced labor and employment law with four (4) firms that I believe to be among the best; Erwin, Bradley and Edwards; Ogletree, Deakins, Nash, Smoak, Stewart and Edwards; Haynsworth, Baldwin, Miles, Johnson, Greaves and Edwards; and, Finally, Edwards, Ballard, Bishop, Sturm, Clark and Keim, P.A. (managing and founding shareholder).

Percentage of practice in last 5 years representing plaintiff 0 % or defense 100 %

Percentage of Federal or State court practice in last 5 years: Federal 70 % State 30 %

Number of years engaged in active litigation: not as active litigators, act as adviser, facilitator, negotiator, teacher; conducted hundreds of seminars on labor and employment law.

EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

____ Admiralty	____ Security or Shareholders suits
____ Antitrust	1 Labor
____ Contracts	____ ERISA
____ Environment	1 Wrongful Termination
____ Fraud or Civil RICO	1 Civil Rights in Employment
____ Insurance	____ Other Civil Rights
____ Miller Act	____ Copyrights
____ Personal Injury	____ Patent
____ Product Liability	____ Trademark
____ Other (specify)____	

Publications: Publications limited to seminar material

MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): recently certified

Other courts or organizations for whom you serve as a mediator (please note any certifications): S.C.

Number of mediations conducted: 0 Number of other ADR sessions conducted: 0

MEDIATION AND OTHER ADR TRAINING

Course Provider	Course Content	Date	Place	No. of Hours
SCCCR	* see next lines*	3-23 thru 3-27-00	Charleston, SC	40

* Case intake procedure, Pre-mediation Preparation; Mediator's opening remarks; Counsel/Parties opening remarks; Clarification and synthesis of Issues; Sharpening the Settle-Try Analysis; Facilitation + production of Negotiation; Private Caucus procedures; Reaching + memorializing Agreement; Post-mediation Follow-up procedure

OTHER INFORMATION

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina? ✓ yes ____ no

Other relevant experience or skills or other information you would like considered in connection with this application:

As a labor and employment lawyer over the last thirty (30) years I have been a negotiator/facilitator in hundreds of labor and employment situations. Through these endeavors, I believe I have the skills necessary to be an effective mediator.

Cities in which you are available to conduct mediation:

✓ Columbia ✓ Charleston ✓ Greenville ✓ Florence

Other Spartanburg, Union, Cherokee

Fees charged:

Hourly Rate: $ To be determined Minimum charge each mediation: $ To be determined

How do you bill for travel? (explain): To be determined

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: James T. Edmonds Jr. Date: 11/28/00
Applicant

Return completed application to:
Danny H. Mullis, Director
Alternative Dispute Resolution Program
United States District Court
Post Office Box 835
Charleston, SC 29402-0835

Reviewed: Danny H. Mullis Date: 12/7/00
ADR Program

Approved: Margaret B. Seymour Date: December 20, 2000
U.S. District Judge

3/2000