

UNITED STATES DISTRICT COURT  
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: J Allen Kerr Jr.

Firm or Office Name: \_\_\_\_\_

Office Address: 4198 Ashfield Place Southport N.C. 28461

Office Phone: 910 477 9148 Office Fax: '' ''

E-mail Address: ja.kerr.esq@gmail.com

ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: \_\_\_\_\_ I.D. No.: \_\_\_\_\_

Date admitted to the South Carolina Bar: \_\_\_\_\_ Bar No.: \_\_\_\_\_

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.):

Connecticut 1969 031390  
US District Court District of Connecticut 1974

Membership and positions held in bar, ADR and professional associations:

Are you a member in good standing in each jurisdiction where admitted to practice law?  yes  no

Have you, within the last five years, been publicly reprimanded or publicly disciplined for professional conduct?  
 yes  no

Have you, within the last five years, been denied admission to a bar for character or ethical reasons, or been disbarred/suspended from the practice of law?  yes  no

EDUCATION

Year law degree received 1969 Law School University of Connecticut

Other professional degrees received (including year and school):

LEGAL EXPERIENCE (A minimum of five years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

Please see resume attached

Percentage of practice in last 5 years representing plaintiff \_\_\_\_\_% or defense \_\_\_\_\_%

Percentage of Federal or State court practice in last 5 years: Federal \_\_\_\_\_% State \_\_\_\_\_%

} Please see  
resume  
attached

Number of years engaged in active litigation: 40

**EXPERTISE**

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

- \_\_\_\_\_ Admiralty
- \_\_\_\_\_ Antitrust
- \_\_\_\_\_ Contracts
- \_\_\_\_\_ Environment
- \_\_\_\_\_ Fraud or Civil RICO
- \_\_\_\_\_ Insurance
- \_\_\_\_\_ Miller Act
- \_\_\_\_\_ Personal Injury
- \_\_\_\_\_ Product Liability
- \_\_\_\_\_ Other (specify) \_\_\_\_\_
- \_\_\_\_\_ Security or Shareholders suits
- \_\_\_\_\_ Labor
- \_\_\_\_\_ ERISA
- 2 Wrongful Termination
- 1 Civil Rights in Employment
- 2 Other Civil Rights
- \_\_\_\_\_ Copyrights
- \_\_\_\_\_ Patent
- \_\_\_\_\_ Trademark

Publications: Numerous written decisions published CCHRO website + westlaw

**MEDIATION EXPERIENCE**

Mediation experience (particularly in the subject matter categories above): \_\_\_\_\_

Seven years (2004-2011) as administrative law judge (Chief 2010-2011) mediating + offering settlement services to over 200 discrimination cases under state and federal law. Please see resume attached.

Other courts or organizations for whom you serve as a mediator (please note any certifications): \_\_\_\_\_

Number of mediations conducted: 200 est. Number of other ADR sessions conducted: \_\_\_\_\_

**MEDIATION AND OTHER ADR TRAINING**

Course Provider	Course Content	Date	Place	No. of Hours
<u>Carolina Dispute Settlement Services</u>	<u>Supreme Court</u>	<u>2014</u>	<u>Raleigh NC</u>	<u>40</u>

**OTHER INFORMATION**

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina?  yes  no

Other relevant experience or skills or other information you would like considered in connection with this application:

*Considerable experience in Federal Court as a municipal attorney in 1983 actions involving defense of alleged civil rights violations re: municipal govt, police + land use*

Cities in which you are available to conduct mediation:

Columbia  Charleston  Greenville  Florence

Other *Myrtle Beach*

Fees charged:

Hourly Rate: \$ *200* Minimum charge each mediation: \$ *250*

How do you bill for travel? (explain):

*IRS mile allowance*

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: *[Signature]* Date: *4/13/15*  
Applicant

Return completed application to:  
**Danny H. Mullis, Director**  
**Alternative Dispute Resolution Program**  
**United States District Court**  
**Post Office Box 835**  
**Charleston, SC 29402-0835**

Reviewed: *[Signature]* Date: *4/20/15*  
ADR Program

Approved: *[Signature]* Date: *4/23/15*  
U.S. District Judge

## **J. ALLEN KERR, JR.**

4198 Ashfield Place  
Southport, North Carolina, 24861  
910 477 9148  
jakerresq@gmail.com

### **ATTORNEY-ADJUDICATOR-MEDIATOR-EDUCATOR-AUTHOR**

#### ***North Carolina Certified Mediator***

2015 North Carolina DRC Superior Court Certified Mediator. Completed forty hour program at Carolina Dispute Settlement Services, Raleigh, North Carolina (2014).

#### ***Adjunct Instructor University of North Carolina-Chapel Hill***

2014 On line instructor, *Law For Public Administration*, MPA program at school of government.

#### ***Chief Human Rights Referee at Connecticut Commission on Human Rights and Opportunities***

2004-2011 (Retired June 30, 2011) Three term human rights referee (gubernatorial appointee confirmed by both houses of state legislature), appointed chief in 2010. As chief, supervised human rights referees at commission's Connecticut Office of Public Hearings. Revised and updated operational regulations. Interfaced with office of the governor and state legislature. As referee, presided over full administrative public hearings rendering procedural and interlocutory rulings and final written decisions. Conducted numerous mediations resulting in comprehensive settlements. Expertise in illegal discrimination in employment, housing, credit, public accommodations and illegal retaliation against public sector "whistleblowers". Working expertise in Title VII of Civil Rights Act of 1964, as amended, the Civil Rights Act of 1991, the Americans With Disabilities Act, the Equal Pay Act, the Age Discrimination In Employment Act and state legislation on fair employment practices and whistleblower retaliation protection. Representative decision: *Rajtar v. Town of Bloomfield*, 207 WL 3287199 (CT Civ. Rts.) FINAL DECISION.

#### ***General Counsel to Several Connecticut Municipalities Providing Legal Counsel and Guidance to Elected and Appointed Officials, Departments, Boards and Commissions (Executive, Finance, Zoning, Building, Health, Police, Fire, etc.) and Representation of Same in State and Federal Courts***

2001-2004 Counsel to Baker Law Firm, Danbury, Connecticut, assigned to provide general representation to towns of New Milford and Bridgewater.

2000-2001 Counsel to Carmody & Torrance, LLP, Waterbury, Connecticut, assigned to provide general representation to towns of Woodbury, Litchfield and Farmington.

1983-2000 Town Attorney/Corporation Counsel to town of Ridgefield, serving as town's first full time in house corporation counsel from 1995-2000. Representation to all departments and agencies and in state and federal court.

### ***General Practice of Law***

1970-1983 Transactional real estate, family law, wills and trust, land use, business formation and civil and criminal litigation.

### ***Educator***

1969-1970 Public school teacher, Waterbury, Connecticut, public schools.

1983-2000 Conducted workshops and seminars for town of Ridgefield officials and employees on governmental legal topics such as freedom of information and lawful accommodations for the disabled.

2004-2011 Panelist on numerous community outreach panels, educating public and professionals on human and whistleblower rights in Connecticut.

Provided testimony before various Connecticut legislative committees and task forces on the state of human rights enforcement and whistleblower protection in Connecticut, and legislative proposals for enhancements thereto.

### ***Author***

*Sixty Stanzas For The Sixties/Pavane For A Dead Decade*, Copyright 2012, ISBN 9781623096403, Published by BookBaby, Portland, Oregon.

## ***EDUCATION, PROFESSIONAL AND BIOGRAPHICAL***

- National Association of Administrative Law Judges from 2004-2010.
- United States District Court, District of Connecticut, 1974.
- Connecticut Bar, 1969.
- University of Connecticut School of Law, J.D., 1969.
- University of Florida School of Law, 1966-1967.
- DePauw University (Indiana), B.A., 1966.
- Bates College (Maine), 1962-1964.

## ***CIVIC AND VOLUNTEER***

- Washington, Connecticut, (political) Town Committee, 2009 to 2012.
- Vice-Chair, Washington, Connecticut, Historic District Commission, 2009 to 2012.
- President, Ridgefield Little League, 1988-1990.