UNITED STATES DISTRICT COURT
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: Glenn R. Goodwin

Firm or Office Name: Oxford Dispute Resolution, LLC

Office Address: 401 Furman Hall Road, Suite 201 (29609), Post Office Box 31002, Greenville, SC 29608

Office Phone: 864-982-1536 Office Fax: 864-232-6232

Email address: GGoodwin@OxfordDispute.com (also GGoodwinArb@gmail.com)

ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 6-21-89 I.D. No.: 4925

Date admitted to the South Carolina Bar: 11-23-87 Bar No.: 10283

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.): U.S. Court of Appeals for the Fourth Circuit (1990); U.S. Supreme Court (1992)

Membership and positions held in bar, ADR and professional associations: Greenville County Bar Association; S.C. Bar Association (Labor & Employment Section member); Labor and Employment Relations Association; Carolinas Labor-Management Conference (attendee)

Are you a member in good standing in each jurisdiction where admitted to practice law? _X_ yes ___ no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction? ___ yes _X_ no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct? ___ yes _X_ no

EDUCATION

Year law degree received: 1987 Law School: The University of South Carolina School of Law

Other professional degrees received (including year and school): BA (Law), 1984, Oxford University, Oxford, England; BA (English), 1981, The University of the South, Sewanee, TN

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years: Upon obtaining my JD degree, I clerked for one year under the Honorable William B. Traxler, Jr., during which time I observed a large number of trials and hearings, conducted research, and drafted opinions on issues in a wide variety of civil matters. After the clerkship ended in 1988, I began working at Ogletree Deakins, first as an associate and later as a partner/shareholder, where I remained until 2008. During my time at Ogletree, I worked on many different kinds of traditional labor and employment law matters in and before both state and federal courts and agencies, including: EEO charges and court cases (discrimination, harassment and retaliation on the basis of race, sex, age, disability, national origin, etc.); ERISA (denials of welfare benefits under group medical, LTD and severance plans); wrongful discharge and related claims (e.g., breach of contract, handbook, public policy, outrage, defamation, fraud, wage payment statute, whistleblower statutes); noncompete and trade secrets cases; union certification and decertification campaigns; collective bargaining; labor arbitrations; and union contract administration. I was the "first chair" attorney in many cases, including hearings, trials, and appeals at both the state and federal level. I also conducted training, labor and human resources audits, and gave out general employment advice on a daily basis.

Percentage of practice in last 5 years representing plaintiff 15% or defense 85%

Percentage of Federal or State court practice in last 5 years: Federal 50% State 50%

Number of years engaged in active litigation: 20+

EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

___Admiralty
___Antitrust
1 Contracts
___Environment
2 Fraud or Civil RICO
___Insurance
___Miller Act
2 Personal Injury
2 Product Liability
___Other (specify)

___Security or Shareholders suits
1 Labor
1 ERISA
1 Wrongful Termination
1 Civil Rights in Employment
___Other Civil Rights
___Copyrights
___Patent
___Trademark

Publications: Co-Author of Chapter on Employment Contracts, found in *Labor and Employment Law for South Carolina Lawyers* (1st, 2nd, and 3rd editions)(South Carolina Bar)

MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): Served as a neutral in 2 mediations. Served as an advocate in more than 20 mediations, most of which involved disputes in the labor and employment context.

Other courts or organizations for whom you serve as a mediator (please note any certifications): Certified as a mediator and arbitrator by the South Carolina Bar's Commission on Arbitrator and Mediator Certification.

Number of mediations conducted: 2 Number of other ADR sessions conducted: 5 (arbitrations)

MEDIATION AND OTHER ADR TRAINING

Course Provider	Course Content	Date	Place	No. of Hours
SCCMDR	S.C. Cir. Ct. Mediator Training	4-28 to 5-2-95	Charleston, SC	40
SC Bar	S.C. Cir. Ct. Arbitrator Training	6-26-98	Columbia, SC	8.25

OTHER INFORMATION

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina? X yes ___no

Other relevant experience or skills or other information you would like considered in connection with this application: In addition to my experience as a neutral, I have managed more than 350 labor arbitration cases and tried more than 50 of them. With the formation of my business, Oxford Dispute Resolution, I will be devoting the majority of my time to acting as a neutral in ADR matters.

Cities in which you are available to conduct mediation:

_X_ Columbia _X_ Charleston _X_ Greenville _X_ Florence

Other: Anywhere within the State of South Carolina

Fees charged:

Hourly Rate: See attached schedule Minimum charge each mediation: See attached schedule

How do you bill for travel? (explain): See attached schedule

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: _____ Date: 2/6/09
Applicant

Return completed application to:
Danny H. Mullis, Director
Alternative Dispute Resolution Program
United States District Court
Post Office Box 835
Charleston, SC 29402-0835

Reviewed: _____ Date: 2/10/09
ADR Program

Approved: _____ Date: 2/10/09
U.S. District Judge

3/2000

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WWW.OXFORDDISPUTE.COM

SCHEDULE OF MEDIATOR'S FEES AND EXPENSES
(As of January 1, 2009)

Fees

Hourly Rate: The hourly rate charged depends on the number of parties involved, as follows:

Number of Parties	Hourly Rate
2	$125 each
3	$90 each
4	$70 each
5 or more	$60 each

Billable Time: Includes time spent in preparation (review of submittals by parties), pre-mediation planning sessions, conference calls, mediations sessions, post-mediation reports, and other activities required by the court or agreement of the parties.

Travel Time: No charge for time spent travelling within Greenville County. For matters in other counties, travel time is billed at one-half the hourly rate.

Administrative Charge: $50 per party.

Minimum Charge: Two hours for conduct of mediation session (in addition to the administrative charge, any pre-mediation billable time or travel time as defined above, and actual expenses as defined below).

Cancellation Charge: No charge for cancellations more than 7 days before scheduled mediation date (except for administrative charge and any billable time already incurred). For cancellations 7 or less days before scheduled mediation date, there will be a cancellation charge of $275 (in addition to the administrative charge, any pre-mediation billable time or travel time as defined above, and actual expenses as defined below). Cancellations on the day of the scheduled mediation are subject to the "minimum charge" defined above instead of the "cancellation charge."

Expenses

Mileage: No charge for travel within Greenville County. For travel to other counties, mileage expense will be billed at the then-applicable IRS rate.

Out of Pocket: Reasonable out of pocket expenses will be charged at the actual cost.

Special Discounts

New Customers: First time customers will receive a special discount on fees (not expenses) of 10% off the hourly rate (a "customer" is defined as the attorney representing a party, or a pro-se party). Second time customers will receive a special discount on fees of 5% off the hourly rate.

Volume Discounts: Special discounts may be negotiated for volume work.

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SUMMARY: Oxford-educated attorney with more than 20 years of practical experience in employment law and labor relations, as well as a variety of other civil matters, is available to serve as a neutral either in individual cases or as part of permanent panels. Trained and certified as both an arbitrator and mediator.

EDUCATION

University of South Carolina School of Law, Columbia, SC – JD, 1987

Highlights
- South Carolina Law Review, Executive Editor
- Research Assistant to labor law professor

Oxford University, Oxford, England – BA (Law), 1984

Highlights
- Honours School of Jurisprudence
- Completed three year course of study in two years

The University of the South, Sewanee, TN – BA (English), 1981

Highlights
- Cum Laude
- Blue Key Honor Society
- School and National Dean's List

PREVIOUS WORK EXPERIENCE

Ogletree, Deakins, Nash, Smoak & Stewart, P.C., Greenville, SC – 1988 to 2008

Positions
- Shareholder (previously called "Partner"), 1995 to 2008
- Managing Shareholder, Greenville Office, 2001 to 2002
- Associate, 1988 to 1995

Areas of Practice
- Labor relations (including labor arbitrations, collective bargaining, and contract administration)
- Employment advice and litigation
- Alternative dispute resolution

Highlights

- Significant "first chair" experience in state and federal court cases, labor arbitrations and contract negotiations
- Extensive experience with corporate campaigns, neutrality agreements and collective bargaining in the healthcare industry
- ADR Editor of firm's client newsletter

The Honorable William B. Traxler, Jr., State Circuit Court Judge – 1987 to 1988

- Judicial Law Clerk
- Observed trials and hearings, performed legal research and drafted all opinions for Judge's review and signature

OTHER QUALIFICATIONS

Admissions

- United States Supreme Court, 1992
- United States Court of Appeals for the Fourth Circuit, 1990
- United States District Court, District of South Carolina, 1989
- South Carolina Bar, 1987

ADR Training and Certifications

- S.C. Circuit Court Mediator Training, Charleston, SC, April 28-May 2, 1995 (40 hours)
- S.C. Circuit Court Arbitrator Training, Columbia, SC, June 26, 1998 (8.25 hours)
- South Carolina Bar Commission on Arbitrator and Mediator Certification, certified as both a mediator and an arbitrator
- United States District Court for the District of South Carolina, application pending for certification as mediator

Professional Associations

- South Carolina Bar Association (Employment and Labor Law Section), Member
- Labor and Employment Relations Association, Member
- 2008 Carolinas Labor-Management Conference, Attendee

Publications

- Co-Author of Chapter on Employment Contracts, found in *Labor and Employment Law for South Carolina Lawyers* (1st, 2nd, and 3rd Editions)(South Carolina Bar)

PERSONAL INFORMATION

Birth Date: August 3, 1959 (Age 49)
Health: Excellent

REFERENCES

Dennis R. Nolan, Esq.
162 Harbor Drive North
Saint Helena Island, SC 29920-5010

Stanley H. Sergent, Esq.
5119 Flicker Field Circle
Sarasota, FL 34231