

UNITED STATES DISTRICT COURT
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: Richard D. Ries
Firm or Office Name: Law Office of R. Don Ries
Office Address: 712 Richland Street, Suite E
Columbia, SC 29201
Office Phone: (803) 256-9332 Office Fax: (803) 765-9950
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ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 10/28/91 I.D. No.: 5432
Date admitted to the South Carolina Bar: 9/23/91 Bar No.: 63030

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.):
Arkansas, 8/30/76, Bar Number 76106. See attached Curriculum Vitae for other court admissions.

Membership and positions held in bar, ADR and professional associations: Member Labor and Employment
Section of the SC Bar.

Are you a member in good standing in each jurisdiction where admitted to practice law? yes no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction? yes no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct? yes no

EDUCATION

Year law degree received 1976 Law School University of Arkansas, Fayetteville, Arkansas.

Other professional degrees received (including year and school) _____
BSBA, University of Arkansas, 1973.

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

Practiced management side hard labor in Fort Smith, Arkansas from 1976-1984. Employed as General Counsel and VP of Human Resources for one of my corporate clients in Fort Smith, Arkansas from 1984-1990. Employed by McNair Law Firm in their management side labor and employment department from 1990-1994. Currently have a solo practice, primarily involving employment litigation, representing both Plaintiff's and small Employers.

Percentage of practice in last 5 years representing plaintiff 70 % or defense 30 %

Percentage of Federal or State court practice in last 5 years: Federal 80 % State 20 %

Number of years engaged in active litigation: 12

EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

<input type="checkbox"/> Admiralty	<input type="checkbox"/> Security or Shareholders suits
<input type="checkbox"/> Antitrust	<input checked="" type="checkbox"/> Labor
<input checked="" type="checkbox"/> <u>2</u> Contracts	<input type="checkbox"/> ERISA
<input type="checkbox"/> Environment	<input checked="" type="checkbox"/> Wrongful Termination
<input type="checkbox"/> Fraud or Civil RICO	<input checked="" type="checkbox"/> Civil Rights in Employment
<input type="checkbox"/> Insurance	<input type="checkbox"/> Other Civil Rights
<input type="checkbox"/> Miller Act	<input type="checkbox"/> Copyrights
<input type="checkbox"/> Personal Injury	<input type="checkbox"/> Patent
<input type="checkbox"/> Product Liability	<input type="checkbox"/> Trademark
<input type="checkbox"/> Other (specify) _____	

Publications: _____

MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): _____

Since I have just recently completed mediation training, I have not currently functioned as a mediator. However, I have participated in approximately 10 mediations as counsel for a party.

Other courts or organizations for whom you serve as a mediator (please note any certifications):

My application to be certified in South Carolina as a Civil Court Mediator is currently pending.

Number of mediations conducted: 0 Number of other ADR sessions conducted: 0

MEDIATION AND OTHER ADR TRAINING

Course Provider	Course Content	Date	Place	No. of Hours
SC Bar	Civil Court Mediation Training	2/13-17/03	Columbia, SC	40.00

OTHER INFORMATION

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina? yes no

Other relevant experience or skills or other information you would like considered in connection with this application:
As the attached curriculum vitae indicates, I have spent more than 25 years practicing employment and labor law and working in the human resource area. I feel I bring a unique skill set to an employment dispute for two reasons. First, I fully understand both the business and legal side of employment and labor law. Secondly, having represented both sides in employment disputes, I can fully appreciate the concerns of both parties.

Cities in which you are available to conduct mediation:

Columbia Charleston Greenville Florence

Other Will travel state wide.

Fees charged:

Hourly Rate: \$ 160 Minimum charge each mediation: \$ None.

How do you bill for travel? (explain): \$80 per hour.

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: Richard Olin Date: March 19, 2003
Applicant

Return completed application to:
Danny H. Mullis, Director
Alternative Dispute Resolution Program
United States District Court
Post Office Box 835
Charleston, SC 29402-0835

Reviewed: Danny H. Mullis Date: 3/24/03
ADR Program

Approved: [Signature] Date: 3/27/03
U.S. District Judge

Richard D. (Don) Ries
Curriculum Vitae

Professional Experience

- 1976-1984 Practiced labor and employment law with Gilker & Swan in Fort Smith, AR exclusively representing management defending primarily hard labor matters including representation elections, unfair labor practice investigations and hearings, union negotiations, and arbitrations.
- 1984-1990 Served as Vice President of Human Resources and General Counsel to Crain Industries, Inc., headquartered in Fort Smith, AR. In this capacity supervised the Human Resource and Legal function and served on the Board of Directors for this national manufacturer of polyurethane foam with 1200 employees at 19 facilities in 12 states. Additionally, served on the Board of Directors of Vertifoam, Inc., a joint venture with a UK manufacturer of polyurethane foam.
- 1990-1994 Practiced labor and employment law with the labor and employment section of the McNair Law Firm in Columbia, SC, exclusively representing management defending both hard labor and employment litigation matters.
- 1994- Practicing labor and employment law representing both employees and small employers primarily in employment litigation including Title VII, FLSA, FMLA, ADA, wrongful discharge, and non-competition litigation. In addition to litigation, provide transactional counseling on employment agreements and non-competition agreements.

Court Admissions

- 1976 Arkansas Supreme Court and U.S. District Court, Western District of Arkansas.
1979 U.S. Court of Appeals for the District of Columbia Circuit.
1981 U.S. Court of Appeals for the Eighth Circuit.
1991 South Carolina Supreme Court and U.S. District Court, District of South Carolina.
1998 U.S. Court of Appeals for the Fourth Circuit.

Education

- 1973 University of Arkansas, Fayetteville, AR, B.S.B.A. with honors.
1976 University of Arkansas, Fayetteville, AR, J.D.

Military

- 1965-1970 U. S. Army with service in Vietnam and discharged as a Captain.
1970-1978 U. S. Army Reserve and discharged as a Major.

Personal

Born in Abington, Pennsylvania. Married with two grown children.