

UNITED STATES DISTRICT COURT  
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: J. Stephen Welch

Firm or Office Name: The Welch Law Firm, PC

Office Address: 15 S Main St, Greenville, SC 29601 and  
309 Main St, Greenwood, SC 29646

Office Phone: 864-239-2022 Office Fax: 864-223-1862

email address: swelch@welchlaw.biz

**ADMISSIONS AND AFFILIATIONS**

Date admitted to the Bar of the District of South Carolina: 2-5-90 I.D. No.: 5055

Date admitted to the South Carolina Bar: 11-15-89 Bar No.: 13153

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.): US Supreme Ct,  
5-29-01; SC Supreme Ct, 11-15-89; Oklahoma Bar 10-14-82, #9453

Memberships and positions held in bar, ADR and nonprofessional associations: Circuit Court Arbitr-  
ator, Family Court Mediator, SC Council for Conflict Resolution.

Are you a member in good standing in each jurisdiction where admitted to practice law?  yes  no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction?  yes  no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct?  yes  no

**EDUCATION**

Year law degree received 1982 Law School OW Coburn Law School (Oral Roberts  
University)

Other professional degrees received (including year and school) n/a

**LEGAL EXPERIENCE** (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

I have practiced in the state and federal courts since 1982, and have devoted my practice to contested matters, including medical malpractice, personal injury, domestic relations and criminal defense. I have also participated in numerous arbitrations and mediations in South Carolina and Oklahoma.

Percentage of practice in last 5 years representing plaintiff 85 % or defense 15 %

Percentage of Federal or State court practice in last 5 years: Federal 20 % State 80 %

Number of years engaged in active litigation: 20

**EXPERTISE**

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

- Admiralty
- Antitrust
- 2 Contracts
- Environment
- Fraud or Civil RICO
- Insurance
- Miller Act
- 1 Personal Injury
- Product Liability
- 1 Other (specify) medical malpractice
- Security or Shareholders suits
- Labor
- ERISA
- Wrongful Termination
- Civil Rights in Employment
- Other Civil Rights
- Copyrights
- Patent
- Trademark

Publications: See attached CV

**MEDIATION EXPERIENCE**

Mediation experience (particularly in the subject matter categories above): \_\_\_\_\_

I have participated in numerous mediations over the years and have been trained at Duke University in mediation and conflict resolution.

Other courts or organizations for whom you serve as a mediator (please note any certifications):

Family Court Mediator-certified 8-1-02

Number of mediations conducted: None Number of other ADR sessions conducted: None

**MEDIATION AND OTHER ADR TRAINING**

Course Provider	Course Content	Date	Place	No. of Hours
Duke University	Mediator Training	11/13-17/02	Durham, NC	40
SC Bar	Family Ct Mediation	2/21-25/02	Columbia, SC	40
SC Bar	SC Circuit Ct Arbitrator	2/15/02	Columbia, SC	6

**OTHER INFORMATION**

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina?  yes  no

Other relevant experience or skills or other information you would like considered in connection with this application:

I have always done well in mediation sessions for my clients because I do understand the "process", rather than being inflexible and demanding a "result." Also, the downtown Greenville office (Wachovia Center) is set up especially for mediations.

Cities in which you are available to conduct mediation:

Columbia  Charleston  Greenville  Florence

Other Greenwood, Laurens, Anderson, Spartanburg

Fees charged:

Hourly Rate: \$ 200.00 Minimum charge each mediation: \$ 1 hour

How do you bill for travel? (explain): No charge for travel within 10 miles of my downtown Greenville office, and travel at \$0.33 per mile thereafter, but no time charge for travel.

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: [Handwritten Signature] Date: \_\_\_\_\_  
Applicant

Return completed application to:  
Danny H. Mullis, Director  
Alternative Dispute Resolution Program  
United States District Court  
Post Office Box 835  
Charleston, SC 29402-8335

Reviewed by: [Handwritten Signature] Date: 12/2/02  
ADR Program

Approved: [Handwritten Signature] Date: 12/3/02  
U.S. District Judge

## **CURRICULUM VITAE**

**NAME:** James Stephen Welch ("Steve")

**HOME ADDRESS:** 103 Longwood Lane  
Greenwood, SC 29646  
(864) 229-7668

**BUSINESS ADDRESS:** 309 Main Street  
Greenwood, SC 29646  
Tel #: (864) 223-8333  
Fax #: (864) 223-1862  
email: wlf@emeraldiss.com

**DATE AND PLACE OF BIRTH:** August 24, 1955  
Lincoln, Nebraska

**MARITAL STATUS:** Married - Susan Thraikill Welch  
June 2, 1979

**CHILDREN:** Jonathan Stephen  
Born November 26, 1983

Jeremy Ryan  
Born October 24, 1986

Julianne Elizabeth  
Born October 15, 1991

**EDUCATION:** Erskine College, Due West, SC  
Graduated with a B.A. in English, 1979

O.W. Coburn Law School, Tulsa, OK  
Oral Roberts University  
Juris Doctor Degree, 1982, Summa Cum Laude

**LICENSES:** South Carolina Bar - 1989  
Oklahoma Bar - 1982  
United States Supreme Court  
South Carolina Federal Courts  
Oklahoma Federal Courts  
Fourth Circuit Court of Appeals  
Tenth Circuit Court of Appeals

<b>CERTIFICATIONS:</b>	Family Court Mediator	2002
	Circuit Court Arbitrator	2002

<b>EMPLOYMENT HISTORY:</b>	Holliman & Langholz Tulsa, OK	1982 - 1983
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Schuman & Welch, PC Tulsa, OK	1984 - 1985
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Albright & Welch, PC Tulsa, OK	1985 - 1989
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The Welch Law Firm, PC Greenwood, SC	1989 - present
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<b>PROFESSIONAL ASSOCIATIONS:</b>	Member, South Carolina Trial Lawyers Association	1990 - present
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Member, Association of Trial Lawyers of America	1984 - present
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Governor, South Carolina Trial Lawyers Association	1996 - present
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Founding Member, South Carolina Criminal Defense Lawyers Association	1995 - present
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**PUBLICATIONS:**

1. *Journal of Christian Jurisprudence*, Assistant Editor,  
Symposium, Church, Family, State and Education  
(O.W. Coburn Law School, 1982)
2. *Just Say "No" to Deposition Coaching*;  
(South Carolina Lawyer - July/August 1998)
3. *St. Francis Xavier and The Two-Edged Sword*;  
(South Carolina Trial Lawyer Bulletin - Summer 1998)
4. *Changing Paradigm - The Evolving Face of the Law*;  
(South Carolina Trial Lawyer Bulletin - Spring 1999)
5. *State v. Liberte & Sims-A Shield Against Prosecutorial Zeal*;  
(South Carolina Trial Lawyer Bulletin - Spring 2000)

6. ***Taking Your Right to Trial Without Recrimination:  
Uniform Sentencing Without the Guidelines.***  
(South Carolina Lawyer - March/April 2000)  
(Also, brief version in SCACDL "*The Advocate*" - May 2000)
7. ***Apprendi v. New Jersey;  
Watershed Ruling For The New Millennium?***  
(South Carolina Lawyer - March/April 2001)
8. ***Practice Advantage, Medical Practice Newsletter***  
Published Quarterly by Welch Law Firm, PC

**SEMINAR OR WORKSHOP PRESENTATIONS:**

1. ***The Importance of Investigation Before Trial -***  
South Carolina Association of Criminal Defense  
Lawyers - October 1999 Seminar
2. ***Emphasis in Closing Statement for the DUI Case -***  
South Carolina Association of Criminal Defense  
Lawyers - September 2000 Seminar

**CIVIC AND RELIGIOUS  
ORGANIZATIONS:**

South Main Street Baptist Church - Deacon  
Emerald City Rotary Club, Greenwood, SC  
Past President, Sergeant at Arms and Board Member

**Duke University  
Private Adjudication Center  
Durham, North Carolina**

This certifies that

***J. Stephen Welch***

has successfully completed the forty hour mediation training required by the Rules of the Supreme Court of North Carolina Rules Implementing Court Ordered Mediated Settlement Conferences in Superior Court Civil Actions, Rule 8(a).

This 17th day of November, 2002

*Katharine T. Bartlett*

Katharine T. Bartlett  
Dean, Law School

*Robert A. Beason*

Robert A. Beason  
Primary Trainer

*René Stemple Ellis*

René Stemple Ellis  
Primary Trainer

