

UNITED STATES DISTRICT COURT  
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: James F. Edwards, Jr.

Firm or Office Name: Edwards, Ballard, Bishop, Sturm, Clark and Keim, P.A.

Office Address: International Center, Suite 400, 101 N. Pine Street  
Spartanburg, SC 29302

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ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 10-3-68 I.D. No.: 679

Date admitted to the South Carolina Bar: 11-1-68 Bar No.: 1845

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.): \_\_\_\_\_

Membership and positions held in bar, ADR and professional associations: SC Bar, member Conflict Resolution; Fellow, College of Labor and Employment Lawyers

Are you a member in good standing in each jurisdiction where admitted to practice law?  yes  no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction?  yes  no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct?  yes  no

EDUCATION

Year law degree received 1968 Law School University of S.C. JD Degree

Other professional degrees received (including year and school) 1971 - George Washington  
University - Master of Laws and Labor Law

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

For the past thirty (30) years I have been continuously involved in the practice of labor and employment law at many different levels. My first three (3) years of practice were with the NLRB - both in Washington and in the field. Additionally, I practiced labor and employment law with four (4) firms that I believe to be among the best; Erwin, Bradley and Edwards; Oglefree, Deakins, Nash, Smoak, Stewart and Edwards; Haynsworth, Baldwin, Miles, Johnson, Greaves and Edwards; and, finally, Edwards, Ballard, Bishop, Sturm, Clark and Keim, P.A. (managing and founding shareholder).

Percentage of practice in last 5 years representing plaintiff 0 % or defense 100 %

Percentage of Federal or State court practice in last 5 years: Federal 70 % State 30 %

Number of years engaged in active litigation: not as active litigators, act as adviser, facilitator, negotiator, teacher; conducted hundreds of seminars on labor and employment law.

**EXPERTISE**

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

- |  |  |
|--|--|
| <input type="checkbox"/> Admiralty             | <input type="checkbox"/> Security or Shareholders suits        |
| <input type="checkbox"/> Antitrust             | <input checked="" type="checkbox"/> Labor                      |
| <input type="checkbox"/> Contracts             | <input type="checkbox"/> ERISA                                 |
| <input type="checkbox"/> Environment           | <input checked="" type="checkbox"/> Wrongful Termination       |
| <input type="checkbox"/> Fraud or Civil RICO   | <input checked="" type="checkbox"/> Civil Rights in Employment |
| <input type="checkbox"/> Insurance             | <input type="checkbox"/> Other Civil Rights                    |
| <input type="checkbox"/> Miller Act            | <input type="checkbox"/> Copyrights                            |
| <input type="checkbox"/> Personal Injury       | <input type="checkbox"/> Patent                                |
| <input type="checkbox"/> Product Liability     | <input type="checkbox"/> Trademark                             |
| <input type="checkbox"/> Other (specify) _____ |  |

Publications: Publications limited to seminar material

**MEDIATION EXPERIENCE**

Mediation experience (particularly in the subject matter categories above): recently certified

Other courts or organizations for whom you serve as a mediator (please note any certifications): S.C.

Number of mediations conducted: 0 Number of other ADR sessions conducted: 0

**MEDIATION AND OTHER ADR TRAINING**

Course Provider	Course Content	Date	Place	No. of Hours
SCCCR	* see next lines*	3-23 thru 3-27-00	Charleston, SC	40

\* Case intake procedure; Pre-mediation Preparation; mediator's opening remarks; Counsel/Parties opening remarks; Clarification and synthesis of Issues; Sharpening the Settle-Try Analysis; Facilitation + production of Negotiation; Private Caucus procedures; Reaching + memorializing Agreement; Post-mediation Follow-up procedure

**OTHER INFORMATION**

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina?  yes  no

Other relevant experience or skills or other information you would like considered in connection with this application:

As a labor and employment lawyer over the last thirty (30) years. I have been a negotiator/facilitator in hundreds of labor and employment situations. Through these endeavors, I believe I have the skills necessary to be an effective mediator.

Cities in which you are available to conduct mediation:

Columbia

Charleston

Greenville

Florence

Other Spartanburg, Union, Cherokee

Fees charged:

Hourly Rate: \$ To be determined Minimum charge each mediation: \$ To be determined

How do you bill for travel? (explain): To be determined

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: James J. Edwards Jr. Date: 11/25/00  
Applicant

Return completed application to:  
Danny H. Mullis, Director  
Alternative Dispute Resolution Program  
United States District Court  
Post Office Box 835  
Charleston, SC 29402-0835

Reviewed: Danny H. Mullis Date: 12/7/00  
ADR Program

Approved: Margaret B. Seymour Date: December 20, 2000  
U.S. District Judge